

Municipal Police Employees' Retirement System
Minutes of the Meeting of the Policy Committee
March 8, 2022

The Policy Committee of the Municipal Police Employees' Retirement System held a Regular Meeting on Tuesday, March 8, 2022, via audio/video conference due to the public health emergency declared in response to the threat presented by COVID-19.

A. Call to Order

The meeting was called to order by Mr. Wilrye at 9:02 a.m.

B. Roll Call

Members Present

Ms. Amy Mathews, State Treasurer Designee
Lt. Tyrone Warren
Chief Christopher Wilrye

Members Absent

Asst. Chief Jason DiMarco

Others Present

Mr. Benjamin Huxen II, MPERS Executive Director and General Counsel
Ms. Taylor Camp, MPERS, Chief Financial Officer

C. Public Comment

Mr. Wilrye called for public comments. There were no public comments.

D. Regular Business

1. Approval of the September 28, 2021 Committee Meeting Minutes

Motion by Ms. Mathews, seconded by Mr. Warren, to approve the minutes of the meeting held September 28, 2021. Without objection, the motion carried.

E. New Business

1. Discussion and Action Regarding a Proposed Sexual Harassment Policy

Mr. Huxen stated that this was a new policy intended to comply with R.S. 42:342 Mandatory policy prohibiting sexual harassment which "feeds into" the whistleblower policy. He pointed out the importance of reporting

incidents through the whistleblower method as MPERS was such a small office. Mr. Huxen asked for questions or suggested changes.

Ms. Mathews asked for clarification regarding the annual sexual harassment prevention training.

Mr. Huxen explained that the training could be completed online or it's possible to get someone to come to a board meeting to do the training. He further explained that there was a "free one" online through Louisiana Municipal Association (LMA).

Motion by Ms. Mathews, seconded by Mr. Warren, to adopt the sexual harassment policy. Without objection, the motion carried.

Mr. Huxen explained that MPERS needs to change the reporting procedure from "to the executive director" to "in accordance with the whistleblower policy."

Motion by Ms. Mathews, seconded by Mr. Warren, to make the recommended changes to the employee sexual harassment reporting procedure. Without objection, the motion carried.

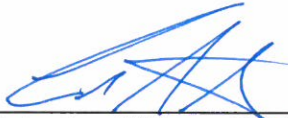
F. Other Business

There was no other business brought before the committee.

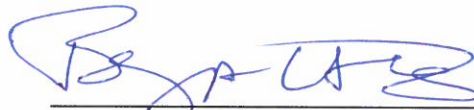
G. Adjourn

A motion was made by Ms. Mathews, seconded by Mr. Warren, to adjourn the meeting at 9:10 a.m. Without objection, the motion carried.

To the best of my knowledge, the foregoing minutes accurately represent the actions taken at the meeting held March 8, 2022.



Christopher Wilrye, Chairman



Ben Huxen,
Executive Director and General Counsel