# Municipal Police Employee's Retirement System Minutes of the Meeting of the Board of Trustees October 16, 2024

The Board of Trustees of the Municipal Police Employees' Retirement System held a regular meeting on <u>Wednesday</u>, <u>October 16, 2024</u> at the system's office at 7722 Office Park Boulevard in Baton Rouge, Louisiana.

#### I. Call to Order

The meeting was called to order by Lt. (Retired) Chad King at 10:03 a.m.

#### II. Pledge of Allegiance

Mr. Julius Roberson led the Pledge of Allegiance.

#### III. Roll Call

#### **Members Present**

Lt. (Retired) Chad King (Chairman)
Chief Christopher Wilrye (Vice Chairman)
Mayor Rick Allen
Rep. Tony Bacala
Major Raymond Burkart, Jr.
Mayor Greg Cromer
Asst. Chief Jason DiMarco
Mr. Julius Roberson, State Treasurer Designee
Lt. Tyrone Warren
Chief Beth Westlake

#### **Members Absent**

Chief David Addison Chief Edwin Bergeron, Jr. Mr. Craig Cassagne, Commissioner of Administration Designee Major (Retired) Kelly Gibson Senator Bob Hensgens

#### **Others Present**

Mr. Benjamin Huxen II, MPERS Executive Director and General Counsel

Ms. Taylor Camp, MPERS, Chief Financial Officer

Ms. Melissa Frazier, MPERS, Benefits Administrator

Ms. Emily Thurston, MPERS, Accountant

Mr. David Barnes, NEPC, Investment Consultant

Mr. Greg Curran, Curran Actuarial Consulting, Consulting Actuary

Mr. Tyler Brannan, Curran Actuarial Consulting, Actuarial Analyst

Mr. Joey David, LA House of Representatives

Ms. Sheri Morris, Daigle, Fisse, & Kessenich

Ms. Laura Gail Sullivan, Attorney

Ms. Erin Estilette, Curran Actuarial Consulting (virtual)

Ms. Peyton Ohmstede (virtual)

Ms. Makayla Olinde (virtual)

#### IV. Public Comment

None.

#### V. Approval of the August 21, 2024 Board Meeting Minutes

Motion by Chief Christopher Wilrye and second by Mr. Julius Roberson to approve the minutes of the meeting held August 21, 2024. Without objection, the motion passed unanimously.

#### VI. Reports of Committees

#### A. Report and Recommendations of the Legislative Committee (Action Item)

Mr. Huxen stated the board approved minutes and had some discussion on the special session as well as other potential legislation for next year. He stated there was no action to be taken.

#### VII. New Business

Rep. Bacala explained that a few members of the board had met with representatives from one non-compliant municipality earlier that morning prior to the Legislative Committee meeting and that he wanted to authorize the MPERS Executive Director to make contact with additional mayors of non-compliant municipalities to discuss solutions like those discussed in that meeting.

Motion by Rep. Tony Bacala and second by Asst. Chief Jason DiMarco to authorize the MPERS Exec. Director to make contact with additional mayors of non-compliant municipalities to discuss solutions like those discussed in that meeting. Without objection, the motion passed unanimously.

#### A. NEPC Report on Investments

Mr. Barnes reviewed the Monthly Performance Report. He stated the Federal Reserve cut rates by 50 basis points, which took the top end of their target benchmark rate from 5½% to 5%. Mr. Barnes stated that at the September Federal Open Markets Committee meeting, the Fed cited steadily declining inflation towards it's 2% target, as well as concerns over the labor market. Mr. Barnes noted the August inflation rate was 2.5%, down from 2.9% the month before. He stated that the September inflation figures came in at 2.4% year over the year. Mr. Barnes stated that the market was pricing in about 200 basis points in additional rate cuts over the next year. Mr. Barnes explained that historically when they have seen a 200-basis point, or a 2% rate cut over a one-

year period, that's been accompanied by layoffs, or what they call initial jobless claims. He explained that on average initial jobless claims have been up 35% during periods where the Fed has cut rates that aggressively. Mr. Barnes stated that instead layoffs were down about 6% year over year. He stated that one of two things could happen. If there is a weakening job market the Fed will continue to cut. Without weakening, the Fed may cut rates slower than the market is expecting.

Mr. Barnes then went on to discuss the big news out of China. China has announced a stimulus package in which they are expecting to reduce the reserve ratio requirements for banks by 50 basis points. They have set aside about \$100 billion just for stock market support. Mr. Barnes said this was a huge boost to China's stock market which was up 24% for the month of September. He added that the boost helped emerging markets equities, which MPERS has exposure to. Mr. Barnes noted that markets were strong across the board. Mr. Barnes explained how those markets impacted returns within the MPERS portfolio, which finished out the month of September at \$2,893,000,000. This represented investment gains of about \$37.6 million for the month or a return of 1.6%. The MPERS portfolio is up 5.5% for the first three months of the new fiscal year (July through September).

Mr. Barnes noted that the international small cap investment approved by the board in the March meeting has been funded. Mr. Barnes said for this month everything was wildly up, and stock managers had a hard time keeping pace with the up market. Mr. Barnes reviewed the stocks and their numbers and stated it was a very robust market. Mr. Barnes then discussed the small cap portfolio, which he stated was in line with the broader small cap market. He informed the board that their active manager matched the market. Mr. Barnes pointed out that the newly funded international small cap equity with State Street earned about \$2.2 million from the day it was funded (on September 18<sup>th</sup>) through September 30<sup>th</sup>.

Mr. Barnes stated that the emerging markets portfolio was up 5.4% and was the best performing portion of the portfolio. He said it did not keep pace with the broader emerging markets because China is less of a component in this portfolio. He stated it is still a really strong return even though it lagged a little this month.

Mr. Roberson asked why the domestic equities seem to have been underperforming for a while. Mr. Barnes explained that in April of 2022 they implemented a new part of the portfolio. He stated that the S&P 500 was really concentrated in only a few technology stocks, and they wanted to diversify a little away from that so that the investment wasn't entirely being driven by the giant mega tech stocks. Mr. Barnes stated they pulled about 30% of the US large cap portfolio out of the S&P 500 and put it in the Russell 1000 value. Mr. Barnes stated that since then, it has lagged. Mr. Barnes noted that they are comfortable with where it is. He went on to further explain the biggest risk to the US Stock Market is that AI underperforms. He mentioned that if AI does not

meet the extremely high expectations, that could mean a significant tumble to the S&P 500 because it is so concentrated in those few stocks. Mr. Barnes stated that MPERS did not want all its eggs in one basket. Mr. Barnes explained that the decision to diversify a little away from that just hasn't worked out yet.

Chief Westlake asked about the status of MPERS' real estate. Mr. Barnes stated that on the 18<sup>th</sup> they are expecting to receive a distribution of another \$16.7 million. Mr. Barnes reminded the board they put in a redemption order over two years ago and there have been no transactions in the commercial real estate market. He stated they have been waiting and now the transaction market has started to loosen up. Mr. Barnes stated the pay off they are expecting in the next several days is going to provide cash needed to fund the new infrastructure investment that is going to replace the core real estate investment.

Chief Wilrye asked if the strike at the beginning of the month would have an impact on the October numbers. Mr. Barnes responded that he did not think it would have a significant impact as these things usually have short-term effects on the market itself. He stated it may be a little blip in October, but they don't anticipate it having any long-term effects.

Mr. Barnes ended his presentation by asking if there were any other questions. With no further questions, the board thanked him.

#### B. Fiduciary Education for the Board of Trustees (Presenter: Laura Gail Sullivan)

Ms. Sullivan began by introducing herself as the outside attorney for essential special projects for the fund. Ms. Sullivan described her work experience and stated that she was honored to work for the board and is happy to be a resource for whatever the board needs.

Ms. Sullivan stated she was brought in today to speak to the board about fiduciary duty. She stated that the legislature is involved in the public retirement systems because they must be. Ms. Sullivan explained that the Constitution says the legislature should enact laws providing for the retirement of multiple parties that she named. Ms. Sullivan stated that MPERS was one of the retirement systems that the legislature established as part of the duty imposed by the people of Louisiana through the Constitution. She explained that the Constitution provides that membership in any of these retirement systems constitutes a contract between the employee and the employer. She stated that MPERS is not a party to the contract, but MPERS administers the benefits that are the subject of the contract. Ms. Sullivan said that, according to the Constitution, all money is held in trust and these systems require actuarial funding. Ms. Sullivan went on to say that actuarial soundness of state and statewide retirement systems should be attained and maintained, and accrued benefits are protected from being diminished or impaired. Ms. Sullivan described the special provision in Article 10, Section 29 of the Constitution, which gives a second duty to the Legislature with regards to police officers. Ms.

Sullivan stated that fiduciary responsibilities and investment practices of MPERS are an integral part of maintaining actuarial soundness.

Ms. Sullivan defined a fiduciary as a person who is bound to act solely in the interest of the member. Ms. Sullivan stated that with regard to Louisiana State or Statewide systems, anybody who exercises discretionary control over the management or administration of the system or the system's assets or provides investment advice or investment services is considered a fiduciary. Ms. Sullivan stated that some people can avoid the designation of a fiduciary such as legislators, state officials, system attorneys, accountants, and actuaries, unless they exercise discretionary control over the management or administration of the system or system assets.

Ms. Sullivan then described the duties of an MPERS fiduciary. The statute requires fiduciaries to discharge his duties within the law solely in the interest of system members and beneficiaries for the exclusive purpose of providing benefits and paying the administrative expenses of the plan. Ms. Sullivan explained that board members owe an undivided duty of loyalty because they are fiduciaries and must act in the best interest of the plan as a whole without regard to their own interest or that of any other group.

Ms. Sullivan stated that because they owe an undivided loyalty, fiduciary duty exists all the time and everywhere. She stated it was a simple job, not an easy job. The board must do what it takes to provide for the present and future benefits of members and beneficiaries along with the administration of the system, and nothing more. Ms. Sullivan stated that for a public pension system, the board is the plan administrator, and their duty is to implement the provisions of the plan document. Ms. Sullivan noted that most of the plan document is contained in Title 11 or in the state's constitution. Ms. Sullivan then went on to explain what the law is, which employees need to be enrolled and how much the employees and employers must pay.

Mayor Cromer commented that those board members appointed by the Louisiana Municipal Association find it tricky sometimes because they must assure that the system is funded but they represent the payors. He stated that they needed to first be sure that the system is funded.

Rep. Bacala left the meeting.

#### C. Actuarial Comments and Actuary 101 Education (Presenter: Greg Curran)

Mr. Curran made a presentation on the actuarial valuation process. The topics included in the presentation included:

- 1. Preparation for the annual valuation
- 2. Collection and review of actuarial valuation data
- 3. Building a proper valuation model
- 4. Actuarial valuation results
- 5. Information within the valuation report

Mr. Curran described the information needed to perform the actuarial valuation, the process of reviewing participant and former participant data provided for the valuation, the items needed to build a proper valuation model, and the assumptions needed to make valuation calculations.

Mr. Curran reviewed key figures from the June 30, 2023 actuarial valuation, described how the UAL is determined, described the various gains and losses tracked within the valuation, and discussed the calculation of the employer contribution rate. Finally, Mr. Curran discussed items that might affect the upcoming valuation results.

#### D. <u>Executive Director & General Counsel Comments</u>

Please see the attachments regarding Executive Director & General Counsel Comments:

- List of Delinquent Municipalities/Employers
- Summary
- E. <u>Executive Session (Under the Provisions of R.S. 42:17(A)(10) To Facilitate Privileged Communications Under La. Code Evid. Art. 506) Regarding the Following:</u>

Motion to enter Executive Session by Chief Chritopher Wilrye, seconded by Chief Beth Westlake at 12:07 pm. Without objection, the motion passed unanimously.

Motion to resume regular session by Asst. Chief Jason DiMarco, seconded by Mayor Greg Cromer at 12:55 pm. Without objection, the motion passed unanimously.

1. <u>Classification of Death of Ponchatoula Police Officer Pricilla D. Pierson</u> (Action Item)

The board discussed the case and Mr. Huxen stated that based on the findings that were made according to the death certificate, forensic report, and case law in the Henning case, a motion was in order.

Motion by Mayor Greg Cromer and seconded by Chief Christopher Wilrye to approve the full spousal benefit for an in the line of duty death for Ponchatoula police officer, Pricilla D. Pierson. Without objection, the motion passed unanimously.

- 2. Consideration of Proposed Settlement Agreements (Action Item)
  - a. Town of Albany
  - b. Village of Choudrant

Motion to table item by Chief Beth Westlake and seconded by Mayor Greg Cromer. Without objection, the motion passed unanimously.

- 3. MPERS v. Loria Hollins, et al. 19<sup>th</sup> JDC, Number 753206, Section 21. Subject Matter: Jonesville's Failure to Enroll Employees
- 4. Legal Strategy Regarding Noncompliant Employers (Action Item)

MPERS staff will send a list of non-compliant cities to RMI.

#### VIII. Other Business.

None

#### IX. Adjourn

Motion by Mayor Greg Cromer and second by Mayor Rick Allen to adjourn the meeting at 1:00 pm. Without a vote, the chairman recognized the meeting adjourned.

Next Meeting Date is November 13, 2024, Baton Rouge, Louisiana.

To the best of my knowledge, the foregoing minutes accurately represent the actions taken at the meeting held on October 16, 2024.

Lt. (Retired) Chad King, Chairman

Ben Huxen,

**Executive Director and General Counsel** 

## List of Delinquent Municipalities/Employers

ate Certified	•	Employer	•	Notes	MPERS-Eligible Employees Covered Under SS?	In MERS?	In FRS	Population	% of Muni's General Fund Revenue Generated by Police	
	Have settlement, but they stratched out certain terms, which is unacceptable	Albany		Working on settlement and mayor is actively engaged						
					Yes	No	No	1235	12.58%	No
		Baldwin			Yes	Plan B	No	1,762	9.40%	No
09/05/24	9/5/2024	Boyce		Won't enroll employees even though have non-police in MERS; also partially dissolved	Yes	Plan B	No	888	3 25.81%	o Yes
08/26/24	9/18/2024	Cheneyville	, ,	Former LMA President still won't enroll employees						
					Yes	Not now but was previously	No	468		Yes
08/29/24	9/20/2024	Clayton	\$130,631.32	Won't enroll its chief	Yes	No	No	584	74.59%	No
08/28/24	9/18/2024	Cottonport	\$304,824.57		Yes	Plan B	No	2,023	8.95%	Yes
08/29/24	9/18/2024	Elton		Enrolled employees; have to deal with back issues	Yes	No	No	992	2 14.57%	Yes
		Farmerville		We were paying retirees until February of this year	Yes	Plan A	Yes	3,366	1.04%	No
		Ferriday		Still trying to sort this one out to figure out what they owe; don't believe they've sent all necessary records	Yes	Plan B	No, but probably should be	3,189	8.47%	a Yes
	Waiting to hear from Taylor	Georgetown	\$253,413.65		Yes	No	No.	277	83.37%	
08/28/24		Glenmora		Won't enroll its police employees even though it was sued in 2014 by them and lost- working with clerk to get enrolled; Non-police are in MERS!	Yes	Plan B	No	1,087		
08/28/24	9/3/2024	Grambling		Won't enroll employees	Yes	No	No, but probably should be	5239	9.56%	Yes
9/3/2024; 10/15/2024		Grand Coteau	\$986,754.63	Won't enroll employees - per Greg, actual amount owed is \$						
				1,443,411.75	Yes	No	No	776	23.45%	Yes

ate Certified o Treasurer	Date Next Steps Letter Sent	Employer	Principal ER and EE Amount Delinquent			MPERS-Eligible Employees Covered Under SS?	In MERS?	In FRS	Population	% of Muni's General Fund Revenue Generated by Police	
	resolution,	Grand Isle	\$393,780.95	Enrolled employees and having been paying for a while;							
	would just owe			we think can settle pretty							
	for 7/1/21-			easily - not sure why hasn't							
	9/30/22; waiting			already been done							
	on Greg to calc										
	and then will					V			4 005	1.000	
	send		<b>***</b>			Yes	No	No	1,005	1.93%	NO NO
		Greensburg	\$651,480.40	Enrolled employees and							
	calc; need Greg			having been paying for a while;							
	to calc it			we think can settle pretty							
				easily - not sure why hasn't							
				already been done							
						Yes	No	No	62	9 0.95%	No
		Harrisonburg	172,737.74	Mainly back issues - should							
				be able to settle		Yes	No	No	27	7 0.74%	No
	Sheri/Taylor	Henderson	\$1,224,450.04	Enrolled officers and working							
	handling w/ atty			on settlement							
	Jerry Mallet					Yes	No	No	1,61	7 58.91%	Yes
08/29/24	9/4/2024	Jonesville	\$817,493.75	Currently paying two retirees	\$636,410.83						
				\$2,823.05 per month and have							
				paid them a total of							
				\$636,410.83 to date		Yes	No	No	1,72	8 19.43%	Yes
08/27/24	9/18/2024	Killian	\$343,123.58	Won't enroll employees, who							
				aren't even covered under SS;							
				previously certified in 2021;							
				previously had legislation							
				passed to help them		No	No	No	1,17	7 13.67%	Yes
	Sheri handling	Krotz Springs	\$905,964.54	Enrolled employees; just back							
	w/ atty John			issues, and we'll know next							
	Crawford			week whether we need to							
				certify them to the treasurer		Yes	Plan B	No	90	4 21.85%	No
08/28/24	9/19/2024	Lecompte	\$125,613.17	Currently paying 3 of their	\$688,849.13						
				retirees \$3,982.38 per month							
				and have paid them a total of							
				\$688,849.13 to date; Non-							
				police are in MERS!		Yes	Plan B	No	845		
		Maringouin	\$142,175.81	L		No	Plan A	No	89	0.12%	No

Date Certified to Treasurer	Sent	Employer	1 1 1	Pa Notes C	urrent Retirees		In MERS?	In FRS	Population	% of Muni's General Fund Revenue Generated by Police	In Litigation?
09/03/24	9/5/2024	Marion		Currently paying a retiree \$686.10 a month; have paid \$161,477.10 to date	\$161,477.10		No	No	623	10.82%	No
09/04/24	9/4/2024	Marksville	\$1,218,198.59	Currently paying four Marksville retirees a total of \$7,339.11 a month and have paid them \$1,256,565.54 to date. Won't enroll all employees but does have one	\$1,256,565.54						
08/28/24		Melville	\$25,000.00	enrolled.  Not certain that they have eligible employees currently, but they definitely have back issues to deal with		Yes	No	Yes	5,065 759	1.22% 2.52%	
		Montpelier		Enrolled employees; we think can settle pretty easily and are working on it		No	No	No	196	51.17%	No
08/30/24	9/18/2024	Moreauville		Enrolled employees; previously certified in 2021; need to work through back issues		Yes	No	No	984	10.62%	Yes
08/22/24		New Orleans		They have multiple problems and multiple lawsuits and owe a lot more than this (leave conversions, not enrolling academy recruits, etc.)							
		Oberlin		Includes 7.20274 years for Chief Grady Haynes			No - have own system  Was - terminated b/c failed to pay	No - have own system  No, but probably should be	383,997 1,402		
		Pearl River	\$408,581.65	Mainly back issues for not filing affidavits on time - should be able to settle		Yes	No	No	2,565		

										% of Muni's	
										General Fund	
	Date Next			<sub> T</sub>	otal Amount					Revenue	
Date Certified	Steps Letter		Principal ER and EE Amount	P	aid to Date for	MPERS-Eligible Employees				Generated by	
o Treasurer	Sent	Employer					In MERS?	In FRS	Population	Police	In Litigation?
08/27/24	9/19/2024	Roseland	\$243,066.07	Enrolled 3 employees but	\$294,134.38						
				haven't paid contribs. Aren't							
				covered under SS and helped							
				them previously with special							
				legislation. Currently paying a							
				retiree \$1,613.44 a month;							
				have paid \$294,134.38 to date							
						No	No	No	880	0.93%	Yes
08/28/24	9/3/2024;	Simmesport	\$428,503.97	Under fiscal administration							
	followed up on			and still won't enroll							
	9/7/2024			employees		Yes	No	No	1,468	5.00%	Yes
08/27/24	9/18/2024	Springfield	\$335,242.63	Enrolled one employee but							
				stopped paying on him;							
				previously certified in 2021;							
				previously had legislation							
				passed to help them		No	No	No	427	3.22%	Yes
08/26/24	N/A?	Stonewall		Previously certified in 2021;							
				fully dissolved their police							
				department because of							
				MPERS cost but never paid							
				MPERS a dime even though							
				employees weren't covered							
				under SS		Full Dissolution	No	No	2,273	B N/A	Yes
		Tangipahoa		Enrolled chief; just need to							
				deal w/ back issues, and we'll							
				know next week whether we							
				need to certify them to the							
				treasurer; Non-police are in		Voo	Plan B	No	425	5.57%	No
	Llovo info to	Vornodo		MERS!		Yes	riaii b	No	425	5.5/%	INU
		Varnado		Won't enroll its chief;							
	calc; need Greg			certifying to treasurer soon		No	No	No	330	7.35%	Voc
08/29/24	to calc it	Wisner	¢14.000.00	Regular contributions are		INU	INU	INU	330	7.35%	162
06/29/24	N/A	MISHEL		delinquent		Yes	Plan B	No	771	38.04%	

Date Certified	Date Next Steps Letter		Principal ER and EE Amount			MPERS-Eligible Employees			% of Muni's General Fund Revenue Generated by	
to Treasurer	Sent	Employer	Delinquent	Notes	<b>Current Retirees</b>	Covered Under SS?	In MERS?	In FRS Population	Police	In Litigation?
	Under resolution, would just owe	Zwolle		This just just for back issues with one employee (otherwise, Zwolle is good). Need	\$819,392.50					
	for 4/1/20-?; waiting on Greg to calc and then			settlement. Currently paying 3 of their retirees \$6,481.23 per month and have paid them a						
	will send			total of \$819,392.50 to date.		Yes	Plan B	No 1,638	6.70%	Yes
		Principal Only		Because the actual amount owed is tied to actuarial calculations for each employee, it's likely more than this amount (not to mention we don't have all the records to calc actual principal amount)		MPERS has paid and is paying benefits to retirees even their old employers don't follow the law				
		25% Penalties	\$3,950,577.42	·						
		Very rough interest estimate	\$5,000,000.00 \$24,752,887.10							

### **Summary**

Fully Executed Settlement Resolution Agreements Certified and in Compliance Sent Certifications no response likely no eligible-Continue to reach out leard Nothing-have people in MPERS Vork In Progress Arcadia- CPA getting records together Albany-waiting for officers to sign off-paid Atlanta Broussard- no correspondence Anacoco Angie Ashland Boyce - also will trigger dissolution Bryceland Florien- no correspondence Basile Athens Port Vincent- no correspondence-triggered dissolution Baskin Baldwin Creola-Asked question of Employer-should be easy to finish Clarence Tallulah- no correspondence in regards to settlement Belcher Collinston Bernice Glenmora Turkey Creek- no correspondence Campti Benton Henderson-enrolled Edgefield Youngsville- no correspondence Chatham Bienville East Hodge Homer Choudrant-waiting for Chief to sign off-paid Bonita Church Point Breaux Bridge Lake Arthur Grand Cane Cotton Valley Brusly Lake Providence essmer Calvin ecompte-Calc through January 2024 Cankton Marksville-enrolling and working toward settlement Keachi odson Dry Prong Newellton Kilbourne Dubach Chataigner \*\*(called 6/26, will consult w/ lawyer before getting back) Oberlin-TC emailed Sheri about Chief Havnes Lisbon Colfax Flizabeth Patterson-TC requested more information Longstreet Heard Nothing-not in MPERS Columbia Pearl River Forest Hill Converse St. Martinville-TC requested more information Morse Gilbert Mount Lebanon Grambling- no correspondence-lawsuit likely Gibsland Delta \*\*(called 6/26, will consult w/ lawyer before getting back) Pioneer Pleasant Hill- no correspondence probably fine Delta-did enroll and opted out Powhatan Gramercy Downsville-Chief needs to sign off Hornbeck-paid and need settlement needed Reeves Mansura Rodessa /lermentau Plaucheville Epps Shongaloo Port Barre Estherwood St. Joseph Rosepine Evergreen Sarepta Fordoche Sterlington Forest Vivian Gilliam Goldonna Freenwood Harrisonburg Clayton Hosston Cullen Elton Jean Lafitte Erath Farmerville Logansport Loreauville Georgetown Gibsland-looking good to settle Loreauville Grand Isle Mangham Grayson Martin Heflin McNary Junction City Montgomery might have one-sent records TC emailed Sheri Krotz Springs Mooringsport Morganza Maringouin Napoleonville Marion Merryville New Llano Montpelier North Hodge Simmesport Stonewall Norwood Oak Ridge Tangipahoa Tullos-wants to make officer whole-sent cost Oil City Varnado-want to settle-calc to Curran Palmetto Parks Pine Prairie Pleasant Hill Quitman Richmond Robeline Robeline \*\*(holding off on signing, want to verify cause they may have potential employees) Sibley \*\*(waiting on clerk to call back) Sicily Island Simpson Simsboro South Mansfield Spearsville Stanley Urania Waterproof

Attachment 2