

**Municipal Police Employees' Retirement System  
Minutes of the HR and Governance Committee Meeting  
April 16, 2025**

The Human Resources and Governance Committee of the Municipal Police Employees' Retirement System held a Meeting on Wednesday, April 16, 2025.

**I. Call to Order**

Before the meeting convened, committee Chair Chief Christopher Wilrye appointed Chief Beth Westlake and Major Raymond Burkart, Jr. to the committee in place of Chief David Addison and Lt. (retired) Chad King.

The meeting was called to order by Chief Christopher Wilrye at 9:13 am.

**II. Roll Call**

**Members Present**

Major Raymond Burkart, Jr.  
Chief Beth Westlake  
Chief Christopher Wilrye (Committee Chair)

**Members Absent**

Chief Edwin Bergeron, Jr.  
Chief David Addison  
Lt. (Retired) Chad King

**Others Present**

Mr. Julius Roberson, State Treasurer's Designee  
Mayor Jonathan Taylor, Town of Livingston, MPERS Board member  
Lt. Tyrone Warren, MPERS Board member  
Mr. Craig Cassagne, Commissioner of Administration's Designee  
Mr. Benjamin Huxen II, MPERS, Executive Director and General Counsel  
Ms. Taylor Camp, MPERS, Chief Financial Officer  
Ms. Emily Thurston, MPERS, System Analyst  
Ms. Melissa Frazier, MPERS, Benefits Administrator  
Mr. Greg Curran, Curran Actuarial Consulting, Ltd.  
Mr. David Barnes, NEPC  
Ms. Erin Estilette, Curran Actuarial Consulting, Ltd. (remote)

**III. Public Comment**

There were no public comments.

**IV. Approval of the December 17, 2024, Committee Meeting Minutes (Action Item)**

**Motion by Chief Beth Westlake, seconded by Major Raymond Burkart, Jr., to approve the minutes of the meeting held December 17, 2024. Without objection, the motion carried.**

**V. New Business**

**A. Discussion and Action Regarding the Amount to Budget for Salaries for Fiscal Year 25-26**

Mr. Huxen explained that the committee needed to recommend an amount for salary budgeting in advance of the upcoming Audit, Finance, and Risk Management Committee meeting, where the full budget would be recommended for presentation to the Board for consideration. Mr. Huxen recommended maintaining the current budget allocation for part-time employees and increasing the budget for full-time employees by approximately \$48,000, representing a 5% increase. He explained that the proposed increase would allow for an inflationary adjustment for all full-time staff, consistent with the formula contained in his employment contract, based on the Consumer Price Index (CPI) from May 2024 through April 2025. Mr. Huxen noted that the CPI increase was anticipated to be approximately 2% to 3%. Mr. Huxen stated that the remaining funds would be used for merit-based raises for full-time staff, excluding himself, based on employee performance evaluations. He noted that he was only requesting the minimum inflationary increase provided for in his contract. For comparison purposes, Mr. Huxen advised that MERS was considering a similar approach and that its committees were recommending a 7% increase. He added that the system's compensation remained competitive, if not modest, in comparison to other statewide retirement systems. Mr. Huxen then recommended the committee's adoption of the proposed fiscal year 2025–2026 budget line items related to salaries, Medicare, and retirement contributions for presentation to the Board.

**A motion was made by Major Raymond Burkart, Jr., seconded by Chief Beth Westlake, to recommend that the full board adopt the Proposed Budget for Salaries for Fiscal Year 25-26.**

**VI. Other Business**

There was no other business.

**VII. Adjourn**

**A motion was made by Major Raymond Burkart, Jr., seconded by Chief Beth Westlake to adjourn the meeting at 9:19 am. Without objection, the motion carried.**

To the best of my knowledge, the foregoing minutes accurately represent the actions taken at the meeting held on April 16, 2025.



Chief Christopher Wilrye  
HR and Governance Committee  
Chairman



Ben Fluxus,  
Executive Director and General Counsel